



HEALTHY FORESTS • ABUNDANT WILDLIFE • CONSERVATION ETHIC

FOREST WILDLIFE SPECIALIST

Ruffed Grouse Society & American Woodcock Society (RGS & AWS)

Location: Hybrid (Remote and in partner office NRCS VT)

Position Type: Full-Time

Salary Range: \$52,000 - \$63,000

ABOUT RGS & AWS

The Ruffed Grouse Society & American Woodcock Society (RGS & AWS) unites conservationists to improve forest wildlife habitat and promote sustainable forest management across North America. By working collaboratively with private landowners, public land managers, and key partners, RGS & AWS delivers science-based conservation that creates healthy, diverse forests benefiting wildlife and communities. With more than 500,000 acres of habitat improved in recent years, the organization continues to scale its impact while advancing a legacy of conservation and outdoor traditions for future generations.

SHAPE THE FUTURE OF CONSERVATION DELIVERY

At RGS & AWS, conservation doesn't happen in isolation—it happens on the ground, through active stewardship, strong partnerships, and people who are inspired to engage and act.

We are seeking an energetic, outgoing environmental professional to serve as our Forest Wildlife Specialist—someone who can translate science and management into meaningful conservation outcomes across working forests and priority habitats. This role is centered on delivering technical expertise, building trust with landowners and partners, and advancing habitat projects that directly benefit forest wildlife.

This is more than a field role. It is an opportunity to shape how a national conservation organization delivers impact on the landscape—**connecting people, forests, and wildlife through hands-on management, outreach, and measurable results.**

THE OPPORTUNITY

In this role, you will help advance RGS & AWS's mission by delivering high-quality, science-based conservation across priority forest landscapes. You will play a key part in translating organizational priorities into tangible habitat outcomes while strengthening relationships with landowners, partners, and the broader conservation community. You will:

- Provide technical assistance to landowners and partners on habitat planning and implementation.
 - Advance habitat projects aligned with conservation priorities.
 - Build partnerships with agencies, NGOs, and local stakeholders.
 - Represent RGS & AWS through fieldwork, outreach, and events.
 - Track and communicate habitat outcomes to demonstrate impact.
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WHAT SUCCESS LOOKS LIKE

In this role, success is defined by on-the-ground outcomes. Within your first 12–24 months, you will:

- Increase acres of quality forest wildlife habitat planned and implemented.
 - Expand landowner and partner participation in habitat projects.
 - Deliver measurable outcomes aligned with priority species and landscapes.
 - Establish clear tracking of habitat, acres, and project impact.
 - Improve efficiency and reach of technical assistance and project delivery.
 - Strengthen coordination across conservation staff and partners.
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WHO YOU ARE

You bring:

- Bachelors or advanced degree in Forestry of wildlife, 3 plus years of experience.
 - Experience in forestry, wildlife, or natural resource management.
 - Ability to plan and implement forest wildlife habitat projects.
 - Working knowledge of silviculture and habitat management practices.
 - Experience engaging landowners, partners, and stakeholders.
 - Strong communication skills and applied problem-solving ability.
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You may also bring:

Experience with state or federal conservation programs (e.g., NRCS).

Familiarity with priority species and forest wildlife habitat needs.

Experience with GIS, mapping, or habitat planning tools.

A personal connection to forests, wildlife, or hunting traditions.

COMPENSATION & BENEFITS

RGS & AWS offers a competitive compensation package commensurate with experience, including health benefits, retirement options, paid time off, and professional development support.

JOIN US

If you are ready to lead, innovate, and make a measurable impact, we invite you to apply and help shape the future of conservation storytelling at RGS & AWS. Please email your cover letter and resume, combined in a single pdf, **by May 15, 2026**, to ChandlerB@RuffedGrouseSociety.org using "Forest Wildlife Specialist" as the subject line. Submission of 3 references as part of the application is required.

EQUAL OPPORTUNITY EMPLOYER

RGS & AWS is an equal opportunity employer committed to building an inclusive and diverse workplace.

