#### 1. DATE ISSUED MM/DD/YYYY 1a. SUPERSEDES AWARD NOTICE dated except that any additions or restrictions previously imposed 07/29/2024 remain in effect unless specifically rescinded 2. CFDA NO. 15.637 - Migratory Bird Joint Ventures 3. ASSISTANCE TYPE Project Grant 4. GRANT NO. F24AP02488-00 5. TYPE OF AWARD Other Originating MCA # 4a. FAIN F24AP02488 5a. ACTION TYPE New 6. PROJECT PERIOD MM/DD/YYYY MM/DD/YYYY 06/01/2024 From Through 05/31/2026 7. BUDGET PERIOD

Through

# **NOTICE OF AWARD**



# AUTHORIZATION (Legislation/Regulations)

16. THIS AWARD IS BASED ON AN APPLICATION SUBMITTED TO, AND AS APPROVED BY, THE FEDERAL AWARDING AGENCY ON THE ABOVE TITLED PROJECT AND IS SUBJECT TO THE TERMS AND CONDITIONS INCORPORATED EITHER DIRECTLY OR BY REFERENCE IN THE FOLLOWING:

The grant program legislation The grant program regulations. This award notice including terms and conditions, if any, noted below under REMARKS. Federal administrative requirements, cost principles and audit requirements applicable to this grant.

In the event there are conflicting or otherwise inconsistent policies applicable to the grant, the above order of precedence shall prevail. Acceptance of the grant terms and conditions is acknowledged by the grantee when funds are drawn or otherwise obtained from the grant payment system.

Great Lakes Fish and Wildlife Restoration Act (16 U.S.C. §941 et seq.)

# 8. TITLE OF PROJECT (OR PROGRAM)

From

MM/DD/YYYY

06/01/2024

•		,						
De	livering private and public la	ands conservation for forest and s	shrubland species in the Great Lake	es Basin of nor	hern NY			
9a. GRANTEE NAME AND ADDRESS  AMERICAN BIRD CONSERVANCY 4249 Loudoun Ave The Plains, VA, 20198-2237			Kimber 4249 Lo The Pla	EE PROJECT DIRECTOR ly Shriner oudoun Ave ins, VA, 20198-2237 571-351-2276				
10a. GI	RANTEE AUTHORIZING C	FFICIAL		10b. FEDEF	AL PROJECT OFFICER			
4: T	Kimberly Shriner 249 Loudoun Ave he Plains, VA, 20198-2237 hone: 571-351-2276			HADL	erry ESTGATE CENTER DRIVE EY, MA, 1035 : 413-253-8302			
			ALL AMOUNTS ARE	<u> </u> SHOWN IN U	SD			
11. APF	PROVED BUDGET (Exclud	es Direct Assistance)		12. AWARD	COMPUTATION			,
	I Financial Assistance from the Federal Awarding Agency Only II Total project costs including grant funds and all other financial participation		b. Less Und	of Federal Financial Assistance (from sbligated Balance From Prior Budget	Periods	\$ \$	150,000.00 0.00	
а.	Salaries and Wages Fringe Benefits				nulative Prior Award(s) This Budget P OF FINANCIAL ASSISTANCE THI		\$	150,000.00
b. c.	Total Personnel Cost	s			deral Funds Awarded to Date for Professional Funds Furure Support	oject Period	\$	150,000.00
d.	Equipment				he availability of funds and satisfactor	ry progress of th	ne project):	
e.	Supplies	9	0.00	YEAR	TOTAL DIRECT COSTS	YEAR	TOT	TAL DIRECT COSTS
f.	Travel		•	a. 2 b. 3	<b>\$</b> \$	d. 5 e. 6	\$ \$	
g.	Construction		0.00	c. 4	\$	f. 7	\$	
h.	Other		173,740.00	15. PROGRAM ALTERNATIVE	INCOME SHALL BE USED IN ACCORD WITH (S):	ONE OF THE FOLLO	OWING	
i.	Contractual			a. b.	DEDUCTION ADDITIONAL COSTS MATCHING			e
j.	TOTAL DIRECT CO	STS —	\$ 177,391.01	d. e.	OTHER RESEARCH (Add / Deduct Option) OTHER (See REMARKS)			
k.	INDIRECT COSTS		\$ 10,108.99	16 THIS AWAR	D IS BASED ON AN APPLICATION SUBMITTE	D TO AND AS ADD	BOVED BY TH	E EEDERAL AWARDING ACCINO

MM/DD/YYYY

05/31/2026

REMARKS (Other Terms and Conditions Attached -

Yes

\$

\$

\$

O No)

187,500.00

150,000.00

37,500.00

# **GRANTS MANAGEMENT OFFICIAL:**

There is no approved program income.

TOTAL APPROVED BUDGET

Federal Share

Non-Federal Share

n.

Shelley Dibona, GRANTS FISCAL OFFICER 300 WESTGATE CENTER DRIVE

HADLEY, MA, 01035 Phone: 413-253-8509

<b>17. VENDOR CODE</b> 0070218526		<b>18a. UEI</b> WMLKDK8WBKR9 <b>18b. DUNS</b> 943047225		<b>19. CONG. DIST.</b> 10		
LINE#	FINANCIAL ACCT	AMT OF FIN ASST	START DATE	END DATE	TAS ACCT	PO LINE DESCRIPTION
1	0051052283-00010	\$150,000.00	06/01/2024	05/31/2026	1611	4813 NY

PAGE 2 of 9	DATE ISSUED 07/29/2024
GRANT NO.	F24AP02488-00

Federal Financial Report Cycle			
Reporting Period Start Date	Reporting Period End Date	Reporting Type	Reporting Period Due Date
06/01/2024	12/31/2024	Annual	03/31/2025
01/01/2025	12/31/2025	Annual	03/31/2026
01/01/2026	05/31/2026	Final	09/28/2026

Performance Progress Report Cycle			
Reporting Period Start Date	Reporting Period End Date	Reporting Type	Reporting Period Due Date
06/01/2024	12/31/2024	Annual	03/31/2025
01/01/2025	12/31/2025	Annual	03/31/2026
01/01/2026	05/31/2026	Final	09/28/2026

# SCOPE OF WORK

# 1. Project Description

The Service hereby incorporates the recipient's application submitted to and approved by the Service into these award terms and conditions.

# BUDGET AND PROGRAM REVISIONS

# 1. Office of Conservation Investment Budget and Program Revisions

The recipient is permitted to re-budget within the approved direct cost budget to meet unanticipated requirements and may make limited program changes to the approved project. However, certain types of post-award changes in budgets and projects shall require the prior written approval of the Service. Refer to **2 CFR 200.308** for additional information on the types of changes that require prior written approval.

# **AWARD CONDITIONS**

# 1. Office of Conservation Investment Wildlife Restoration / Sport Fish Restoration Match

The federal share of the total project costs cannot exceed 80%. The Grant Recipient is eligible to request Federal obligated funds up to but not in excess of an amount equal to 80% of the total project expenditures. See also 2 CFR §200.306.

# 2. Other Program- or Project-Specific Terms and Conditions

- Work described for landowner outreach, technical assistance, and project review are authorized and may begin at any time. Any on the ground habitat work or ground disturbing activities must be reviewed individually and complete compliance documentation prior to starting work.
- 2. As a condition of award, the Recipient and their sub-recipient(s) and contractor(s) must not begin any potentially impactful work related to this award until the Service has notified you in writing that such work can begin. Recipients and sub-recipients of Federal grants and cooperative agreement awards must comply with the requirements of the National Environmental Policy Act (NEPA), Section 7 of Endangered Species Act (ESA), and Section 106 of the National Historic Preservation Act (NHPA).

### 3. Office of Conservation Investment Cost Accounting

PAGE 3 of 9	DATE ISSUED 07/29/2024
GRANT NO. F24	IAP02488-00

Cost accounting is at the project level.

# 4. Indirect Cost Restrictions

The Service conditionally approves the proposed indirect costs on the final approved budget incorporated into this award. The Recipient is prohibited from charging indirect costs to this award until the Recipient provides a copy of their approved negotiated indirect cost rate agreement to the Service Project Officer identified on this notice of award. The Recipient must submit their indirect cost rate proposal to their cognizant agency for indirect costs within 90 calendar days past the award period of performance start date. In the event the recipient does not establish an approved rate by the award period of performance end date, the recipient must contact the Service Project Officer identified on this notice of award to discuss the situation and determine what budget revisions may be required. If the recipient submitted their rate agreement in a timely manner but the cognizant agency delayed processing it, the recipient should provide relevant details to the Service Project Officer.

### **PAYMENTS**

# 1. Domestic Recipients Enrolled in Treasury's ASAP System

The recipient will request payments under this award in the <u>U.S. Treasury's Automated Standard Application for Payment (ASAP)</u> system. When requesting payment in ASAP, your Payment Requestor will be required to enter an Account ID. The number assigned to this award is the partial Account ID in ASAP. When entering the Account ID in ASAP, the Payment Requestor should enter the award number identified in the notice of award, followed by a percent sign (%). Refer to the ASAP.gov Help menu for detailed instructions on requesting payments in ASAP.

# REPORT

# 1. Office of Conservation Investment Interim Financial Reports

The recipient is required to submit interim financial reports on an annual basis directly in GrantSolutions. The recipient must follow the financial reporting period end dates and due dates provided in GrantSolutions. The interim reporting due dates are available by signing in to GrantSolutions and selecting the menu for Reports>Federal Financial Report. The GrantSolutions financial report data entry fields are the same as those on the SF-425, "Federal Financial Report" form. See also our instructional video on "Completing the Federal Financial Report (SF-425)".

### 2. Office of Conservation Investment Interim Performance Reports

The recipient is required to submit interim performance reports on an annual basis directly in GrantSolutions. The recipient must follow the performance reporting period end dates and due dates provided in GrantSolutions. The interim reporting due dates are available by signing in to GrantSolutions and selecting the menu for Reports>FPR.

# 3. Final Reports

The recipient must liquidate all obligations incurred under the award and submit a *final* financial report in GrantSolutions no later than 120 calendar days after the award period of performance end date. The GrantSolutions financial report data entry fields are the same as those on the SF-425, Federal Financial Report form, <a href="https://www.grants.gov/web/grants/forms/post-award-reporting-forms.html">https://www.grants.gov/web/grants/forms/post-award-reporting-forms.html</a> . See also our instructional video on "Completing the Federal Financial Report (SF425) <a href="https://fawiki.fws.gov/display/VLSV#VirtualLearningSeriesVideosHome-CompletingtheFederalFinancialReport(SF425)">https://fawiki.fws.gov/display/VLSV#VirtualLearningSeriesVideosHome-CompletingtheFederalFinancialReport(SF425)</a>

The recipient must submit a *final* performance report no later than 120 calendar days after the award period of performance end date. Performance reports must contain: 1) a comparison of actual accomplishments with the goals and objectives of the award as

PAGE 4 of 9	DATE ISSUED 07/29/2024
GRANT NO. F2	4AP02488-00

detailed in the approved scope of work; 2) a description of reasons why established goals were not met, if appropriate; and 3) any other pertinent information relevant to the project results. Please include the Service award number on all reports.

The recipient must follow the final Federal Financial Report and the final Performance Report reporting period end dates and due dates provided in GrantSolutions. The final reporting due dates are available by signing in to GrantSolutions and selecting the menu for Reports>Federal Financial Report or Reports>FPR.

# 4. Reporting Due Date Extensions

Reporting due dates may be extended for an award upon request to the Service Project Officer identified in the notice of award. The request should be sent by selecting the award in GrantSolutions and selecting send message. The message must include the type of report to be extended, the requested revised due date, and a justification for the extension. The Service may approve an additional extension if justified by a catastrophe that significantly impairs the award Recipient's operations. The recipient must submit reporting due date extension requests through GrantSolutions to the Service Project Officer identified in their notice of award before the original due date. The Service Project Officer will respond to the recipient after approval or denial of the extension request.

### 5. Significant Developments Reports

See 2 CFR §200.329(e). Events may occur between the scheduled performance reporting dates that have significant impact upon the supported activity. In such cases, recipients are required to notify the Service in writing as soon as the recipient becomes aware of any problems, delays, or adverse conditions that will materially impair the ability to meet the objective of the Federal award. This disclosure must include a statement of any corrective action(s) taken or contemplated, and any assistance needed to resolve the situation. The recipient should also notify the Service in writing of any favorable developments that enable meeting time schedules and objectives sooner or at less cost than anticipated or producing more or different beneficial results than originally planned.

### **Terms and Conditions**

### 1. Buy America Provision for Infrastructure

# Required Use of American Iron, Steel, Manufactured Products, and Construction Materials for Infrastructure

Per 2 CFR Part 184, none of the funds provided under this award may be used for a project for infrastructure unless:

- 1. All iron and steel used in the project are produced in the United States. This means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States,
- 2. All manufactured products used in the project are produced in the United States. This means the manufactured product was manufactured in the United States, and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation, and
- All construction materials are manufactured in the United States. This means that all manufacturing processes for the construction material occurred in the United States. For construction material standards, see 2 CFR §184.6.

This Buy America preference only applies to articles, materials, and supplies consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, used at or within the finished

PAGE 5 of 9		DATE ISSUED 07/29/2024
GRANT NO. F24A		P02488-00

infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project.

### Department of the Interior (DOI) General Applicability Waivers

There may be instances where an award qualifies, in whole or in part, for an existing DOI general applicability waiver. Recipients are responsible for determining if an approved waiver applies to their project. A list of active waivers is available at: <a href="www.doi.gov/grants/BuyAmerica/GeneralApplicabilityWaivers">www.doi.gov/grants/BuyAmerica/GeneralApplicabilityWaivers</a>. As new waivers may be issued at any time, we recommend Recipients frequently check this web page through the life of their project. If an active waiver applies to the project, the Recipient must retain a record of the applicable waiver per 2 CFR §200.334 recordkeeping requirements. If the specific financial assistance agreement, infrastructure project, or non-domestic materials meets the criteria of an existing general applicability waiver within the limitations defined within the waiver, the Recipient does not need to request a separate waiver for non-domestic materials.

### Waiver Requests

When necessary, recipients may apply for, and the DOI may grant, a waiver from these requirements, subject to review by the Made in America Office. Per 2 CFR §184.7, the DOI may waive the application of the domestic content procurement preference in any case in which it is determined that one of the below circumstances applies:

- Non-availability Waiver: the types of iron, steel, manufactured products, or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality,
- 2. Unreasonable Cost Waiver: the inclusion of iron, steel, manufactured products, or construction materials produced in the United States will increase the cost of the overall project by more than 25 percent, or
- Public Interest Waiver: applying the domestic content procurement preference would be inconsistent with the public interest.

If a general applicability waiver does not already apply, and the Recipient believes that one of the above circumstances applies to an award, the Recipient may submit a request to waive the application of the domestic content procurement preference.

### **Waiver Submission Instructions**

Recipients must submit all waiver requests to the Service in writing. Email all waiver requests to <a href="mailto:fwhqfasupport@fws.gov">fwhqfasupport@fws.gov</a>. Please use the subject line: "Buy America Waiver Request". Include the following information with each waiver request:

- 1. Type of waiver requested (non-availability, unreasonable cost, or public interest)
- 2. Requesting entity name and Unique Entity Identifier (UEI)
- 3. Federal awarding agency: U.S. Fish and Wildlife Service, DOI
- 4. Awarding program Assistance Listing number and title (Notice of Award, Block 2)
- 5. Project title (Notice of Award, Block 8)
- 6. Federal Award Identification Number (Notice of Award, Block 4)
- 7. Federal award amount (Notice of Award, Block 11)
- 8. Total estimated infrastructure costs, to the extent know (federal and non-federal funds)
- 9. Infrastructure project description and location, to the extent known

PAGE 6 of 9		DATE ISSUED 07/29/2024
GRANT NO. F24A		P02488-00

- 10. List of iron or steel item(s), manufactured goods, and construction material(s) proposed to be waived from the Buy America requirements. Include the name, cost, country of origin, if known, and relevant PSC or NAICS code for each (see <a href="https://psctool.us/">https://psctool.us/</a> and <a href="https://www.census.gov/naics/">https://www.census.gov/naics/</a>).
- 11. A certification that the Recipient made a good faith effort to solicit bids for domestic products supported by terms included in requests for proposals, contracts, and nonproprietary communications with the prime contractor.
- 12. A statement of waiver justification, including a description of the Recipient's efforts (e.g., market research, industry outreach) to avoid the need for a waiver. Such a justification may cite, if applicable, the absence of any Buy America-compliant bids received in response to a solicitation. For market research conducted, provide details on when it was conducted, and the sources and methods used.
- 13. Anticipated impact if no waiver is issued.

Do not include any Privacy Act information, sensitive data, or proprietary information with the waiver request.

#### Waiver Review Process

The Department will post waiver requests to <a href="www.doi.gov/grants/buyamerica">www.doi.gov/grants/buyamerica</a> for the required 15-day public comment period. The Made in America Office will also review all waiver requests. The Department will post approved waivers at <a href="www.doi.gov/grants/BuyAmerica/ApprovedWaivers">www.doi.gov/grants/BuyAmerica/ApprovedWaivers</a>. The Service will notify Recipients of waiver request determinations by email. Waivers may be granted after an award has been issued. However, an approved waiver will not retroactively apply to expenditures already incurred under the award before the effective date of the waiver. Any such expenditures are subject to the Buy America preferences for infrastructure.

### **Definitions**

The terms used in this provision have the meanings given in 2 CFR §184.3.

### 2. U.S. Fish and Wildlife Service

### **General Award Terms and Conditions**

Recipients of U.S. Fish and Wildlife Service (Service) grant and cooperative agreement awards (hereafter referred to as 'awards') are subject to the terms and conditions incorporated into their Notice of Award either by direct citation or by reference to Federal regulations; program legislation or regulation; and special award terms and conditions. Award terms and conditions are applicable unless and until the USFWS removes or revises them in written notice to the recipient. The Service will make such changes by issuing a written notice that describes the change and provides the effective date.

Recipients indicate their acceptance of an award by starting work, drawing down funds, or accepting the award via electronic means. Recipient acceptance of an award carries with it the responsibility to be aware of and comply with all terms and conditions applicable to the award. Recipients are responsible for ensuring that their subrecipients and contractors are aware of and comply with applicable award statutes, regulations, and terms and conditions. Recipient failure to comply with award terms and conditions can result in the Service taking one or more of the remedies and actions described in Title 2 of the Code of Federal Regulations (CFR) §§200.339—343.

A library of the Service's general award terms and conditions with embedded links to all regulations is available on the Service's website at: <a href="https://www.fws.gov/library/collections/financial-assistance-general-award-terms-and-conditions">https://www.fws.gov/library/collections/financial-assistance-general-award-terms-and-conditions</a>. Refer to the general terms and conditions in this library in effect as of the signature date on your award. See also the Department of the Interior's General Award Terms and Conditions on their website at: <a href="https://www.doi.gov/grants/doi-standard-terms-and-conditions">https://www.doi.gov/grants/doi-standard-terms-and-conditions</a>.

### Administrative Requirements, Cost Principles, and Audit Requirements

PAGE 7 of 9		DATE ISSUED 07/29/2024
GRANT NO. F24A		P02488-00

These requirements and cost principles are applicable to all awards except those to individuals receiving the award separate from any business or organization they may own or operate. Foreign public entities and foreign organizations must comply with special considerations and requirements specific to their entity type, unless otherwise stated in this section. Foreign public entities must comply with those for states.

### 2 CFR Part 200, Subparts A-D, as supplemented by 2 CFR Part 1402

Foreign public entities must follow payment procedures in 2 CFR §200.305(b). For foreign public entities and foreign organizations, the requirements in 2 CFR §\$200.321—323 do not apply.

# Appendix XII to 2 CFR Part 200—Recipient Integrity and Performance Matters

Applicable to awards with a total Federal share of more than \$500,000 except for awards of any amount to foreign public entities.

### 2 CFR Part 200, Subpart E—Cost Principles

Applicable to all domestic and foreign non-Federal entities except non-profit organizations identified in Appendix VIII to 2 CFR Part 200. Non-Federal entities include for-profit organizations.

### 48 CFR Subpart 31.2—Contracts with Commercial Organizations

Applicable to non-profit organizations identified in Appendix VIII to 2 CFR Part 200.

# **Indirect Cost Proposals**

Requirements for development and submission of indirect cost rate proposals are contained in Appendix III (Institutions of Higher Education), Appendix IV (Nonprofit organizations), and Appendix VII (States, local government agencies, and Indian tribes) to 2 CFR Part 200. See also the DOI negotiated indirect cost rate deviation policies at 2 CFR §1402.414. For-profit entities should contact the DOI National Business Center, Office of Indirect Cost Rate Services at: <a href="https://ibc.doi.gov/ICS/indirect-cost">https://ibc.doi.gov/ICS/indirect-cost</a>.

### 2 CFR Part 200, Subpart F-Audit Requirements

Applicable to U.S. states, local governments, Indian tribes, institutions of higher education, and nonprofit organizations. Not applicable to foreign public entities, foreign organizations, or for-profit entities.

### **Statutory and National Policy Requirements**

These requirements are applicable to all awards, including those to individuals, for-profits, foreign public entities, and foreign organizations, unless otherwise stated in this section.

### Appendix A to 2 CFR Part 25—Universal Identifier and System for Award Management

Not applicable to individuals or any entity exempted by the awarding bureau or office prior to award per 2 CFR §25.110(c)(2) and bureau or office policy.

### Appendix A to 2 CFR Part 170—Award term for reporting subaward and executive compensation

Not applicable to individuals. See 2 CFR 170 for other exceptions.

### 2 CFR §175.15—Award Term for Trafficking in Persons

PAGE 8 of 9	DATE ISSUED 07/29/2024
GRANT NO. F2	4AP02488-00

Applicable to private entities as defined in 2 CFR §175.25(d), states, local governments, and Indian tribes. Applicable to foreign public entities if funding could be provided to a private entity as a subrecipient under the award.

### 2 CFR Part 184—Buy America Preference for Infrastructure Projects

None of the funds under a Federal award may be obligated for an infrastructure project unless all the iron, steel, manufactured products, and construction materials used in the project are produced in the United States, unless subject to an approved waiver. This part applies to an entire infrastructure project even if funded by Federal and non-Federal funds under one or more awards. Recipients must include this preference in all subawards, contracts, and purchase orders related to infrastructure projects under Federal awards. Service awards subject to this preference will include a Buy America Provision for Infrastructure.

### 2 CFR Part 1400—Nonprocurement Debarment and Suspension

All recipients must ensure they do not enter into any covered transaction with an excluded or disqualified participant or principal. See also 2 CFR Part 180—OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement). 2 CFR §180.215 defines nonprocurement transactions that are not covered transactions.

### 2 CFR Part 1401—Requirements for Drug-Free Workplace (Financial Assistance)

Not applicable to foreign public entities or foreign organizations.

### 43 CFR Part 18—New Restrictions on Lobbying

Recipients are prohibited from using any federally appropriated funds (annually appropriated or continuing appropriations) or matching funds under a Federal award to pay any person for lobbying in connection with the award. Lobbying is influencing or attempting to influence an officer or employee of any U.S. agency, a Member of the U.S. Congress, or an officer or employee of a Member of the U.S. Congress in connection with the award.

# 41 U.S.C. §4712—Whistleblower Protection for Contractor and Grantee Employees

# 41 U.S.C. §6306—Prohibition on Members of Congress Making contracts with Federal Government

# **Mandatory Disclosures**

Failure to make required disclosures may result in any of the remedies for noncompliance described in 2 CFR \$200.339, including suspension or debarment (see also 2 CFR Part 180).

Conflicts of interest: Per 2 CFR §1402.112, non-Federal entities and their employees must take appropriate steps to avoid conflicts of interest in their responsibilities under or with respect to Federal financial assistance agreements. In the procurement of supplies, equipment, construction, and services by recipients and by subrecipients, the provisions in 2 CFR §200.318 apply. Non-Federal entities, including applicants for financial assistance awards, must disclose in writing any conflict of interest to the DOI awarding agency or pass-through entity in accordance with 2 CFR §200.112. Recipients must establish internal controls that include, at a minimum, procedures to identify, disclose, and mitigate or eliminate identified conflicts of interest. The recipient is responsible for notifying the Service Project Officer identified in their notice of award in writing of any conflicts of interest that may arise during the life of the award, including those that reported by subrecipients. The Service will examine each disclosure to determine whether a significant potential conflict exists and, if it does, work with the applicant or recipient to develop an appropriate resolution. Failure to resolve conflicts of interest in a manner that satisfies the government may be cause for termination of the award.

Lobbying: If the Federal share of the award is more than \$100,000, recipients must disclose making or agreeing to make any

PAGE 9 of 9		DATE ISSUED 07/29/2024
GRANT NO. F24A		P02488-00

payment using non-appropriated funds for lobbying in connection with the award. To make such disclosures, recipients must complete and submit the SF-LLL, "Disclosure of Lobbying Activities" form to the USFWS. This form is available at: <a href="https://www.grants.gov/forms/forms-repository/post-award-reporting-forms">https://www.grants.gov/forms/forms-repository/post-award-reporting-forms</a>. For more information on when additional submission of this form is required, see 43 CFR, Subpart 18.100. These restrictions are not applicable to such expenditures by Indian tribe, tribal organization, or any other Indian organization that is specifically permitted by other Federal law.

Other Mandatory Disclosures: Recipients and subrecipients must disclose, in a timely manner, in writing to the Service Project Officer identified in their notice of award or pass-through entity all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Federal award. Non-Federal entities subject to the 2 CFR 200, Appendix XII—Award Term and Condition for Recipient Integrity and Performance Matters are required to report certain civil, criminal, or administrative proceedings to SAM.

# **National Policy Encouragements**

### Executive Order 13043—Increasing Seat Belt Use in the United States

Non-Federal entities are encouraged to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented, or personally owned vehicles. Individuals are encouraged to use seat belts while driving in connection with award activities.

### E. O. 13513—Federal Leadership on Reducing Text Messaging While Driving

Non-Federal entities are encouraged to adopt and enforce policies that ban text messaging while driving, including conducting initiatives of the type described in section 3(a) of the order. Individuals are encouraged to not text message while driving in connection with award activities.