



RUFFED GROUSE SOCIETY | AMERICAN WOODCOCK SOCIETY

ANNUAL REPORT

2018

The Ruffed Grouse Society and American Woodcock Society are North America's foremost conservation organizations dedicated to preserving our hunting traditions by creating healthy forest habitat for ruffed grouse, American woodcock and other wildlife. RGS and AWS work with landowners and government agencies to develop critical habitat utilizing scientific management practices.



PRESIDENT'S MESSAGE

Taking Stock: 2018 in Review

BY BENJAMIN C. JONES | RGS & AWS President & CEO

Last April, the Ruffed Grouse Society and American Woodcock Society Executive Board and I had our first conversation—the first of many. Initially, the CEO interview brought us together. By the end of that discussion, it was clear we were converging on much more in our conservation pathways.

The RGS is a pioneering group. With a 60th anniversary approaching, our reputation is built on unwavering support for fact-based, pragmatic approaches to forest and wildlife management. The need for such an organization has never been greater! Indeed, there are hurdles, but there are opportunities in lock

step with today's challenges. That tenet was the core of our discussion a year ago—seize today's opportunities and realize our full conservation potential.

Therein lies the road ahead.

In review, 2018 was a year of taking stock. It was a time to review our culture, strengths, weaknesses, and our finances.

I heard it said during my first few months, “No margin, no mission.” Truer words were never spoken for a con-

servation nonprofit. Fiscal sustainability is vital. To date, we have allocated over \$18M to habitat projects—a testament to the incredible mission support of our members and donors! With more conservation work to do, we are finding new ways to strengthen mission capacity. Increasing grant funding and growing corporate partnerships are two examples of our focus in 2019 and beyond.

in the mix, in addition to new ways we can gather as upland enthusiasts. Keep an eye out for exciting things to come.

So, what about the main reason many of you support RGS/AWS? Our mission's soul: Habitat! Over 700,000 acres have been enhanced through RGS/AWS programs—nearly three-quarters of a million acres are proof of what can happen when we join as members, volunteers

and RGS/AWS staff. Personally, it makes me want more—more habitat where wildlife can thrive, and new conservationists can be recruited.

As leaders in forest conservation, we often engage in management plan-

ning. The first step, whether for a million-acre national forest or a 50-acre woodlot, is what foresters call the “inventory.” The inventory reveals where you are at and where you should go. Such was the case for RGS/AWS in 2018.

Taking stock of 2018 shows notable success and vast potential for the future. Most importantly, I believe it is a testament to what is possible when we join and turn our passion into action. 🐾



PHOTOGRAPH BY A.J. DEROSA

Events, particularly banquets, have been a centerpiece for RGS/AWS fundraising. The passionate work of our volunteer banquet committees is absolutely incredible. To maximize their efforts, we must ensure all the best tools are in place and at their fingertips. A survey was issued last summer asking our members, and potential members, how to improve event offerings. The results were enlightening. Banquets were

HEALTHY FORESTS

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The RGS & AWS habitat program works with landowners and government agencies to create healthy forest habitat for ruffed grouse, American woodcock, and other forest wildlife utilizing scientific management practices.



2018

\$1,702,622

Total habitat project funding from all sources

\$248,456

Dedicated for habitat projects from regional Drummer Funds

85

Drummer Fund projects for forest wildlife

>84,926

Habitat acres enhanced by RGS/AWS programs

HISTORICAL TOTAL

\$17,690,484

Total habitat funding for forest wildlife through all sources (including matching funds since 2013)

\$5,171,582

Dedicated Drummer Funds for healthy forest projects

955

Overall forest wildlife Drummer Fund projects

>728,660

Habitat acres enhanced by RGS/AWS programs

REGIONAL HABITAT HIGHLIGHTS

MID-ATLANTIC & SOUTHERN APPALACHIA

Regional Biologist Dr. Linda Ordiway

\$398,207

Dedicated habitat funds from
all sources

6

Drummer Fund projects

5,475

Habitat acres enhanced by RGS/
AWS programs



MINNESOTA

MN DNR Forest Game Bird
Coordinator Ted Dick

\$169,729

Dedicated habitat funds from
all sources

13

Drummer Fund projects

5,488

Habitat acres enhanced by RGS/
AWS programs

WISCONSIN

Regional Biologist Jon Steigerwaldt

\$303,911

Dedicated habitat funds from
all sources

20

Drummer Fund projects

28,727

Habitat acres enhanced by RGS/
AWS programs

MICHIGAN, INDIANA, & OHIO

Regional Biologist Heather Shaw

\$504,258

Dedicated habitat funds from
all sources

14

Drummer Fund projects

7,260

Habitat acres enhanced by RGS/
AWS programs

NEW YORK & NEW ENGLAND

Regional Biologist Andrew Weik

\$326,517

Dedicated habitat funds from
all sources

32

Drummer Fund projects

37,976

Habitat acres enhanced by RGS/
AWS programs



PHOTOGRAPH BY TIM BJERK

A NEW LOOK AT AN OLD MODEL

The Dynamic Forest Blocks Project

RGS & AWS 2018 ANNUAL REPORT

What ruffed grouse, and most forest-dependent wildlife, really need is habitat diversity. They need young, old, and middle-aged forest mixed together across the landscape. Why? Because each of these forest stages meets a different part of their life needs. Young forests provide escape cover and berry producing plants for food. Middle-aged forests are great habitats for hens with chicks. The autumn

Working with an array of partners, the Ruffed Grouse Society and American Woodcock Society are returning the focus to overall landscapes and moving away from smaller “one-off” projects. A current example brings the approach to light:

RGS/AWS recently applied for funding to work on multiple 5,000-acre public land blocks in Pennsylvania. Young forest (less than 20 years old) and old forest (more than 125 years old) are

the American Bird Conservancy, are among the rewarding aspects of the Dynamic Forest Block Project. Grant funding partners are excited too, with the National Fish and Wildlife Foundation, R. K. Mellon Foundation, American Forest Foundation, and S. Kent Rockwell Foundation funding our efforts. As an example, a recent project in Southwestern Pennsylvania garnered \$249,000 of support

Ruffed grouse need young forest—there is no doubt about it, but there is more to the story.

groceries dropping from the oak, beech, and cherry trees in an older forest are essential to sustain life through winter and ensure physical stamina into the spring nesting season. It is all about the mix!

This concept was on the front of renowned wildlife biologist Gordon Gullion’s mind decades ago when he recommended sustainable timber harvesting to maintain a young and old forest patchwork. No single forest succession phase was more important than another. Habitat diversity—the mix—was the ultimate objective.

both lacking, and the goal is to increase habitat diversity. Prescribed fire, timber harvests, invasive plant control, and natural succession are all within the management toolkit. To date, over a dozen of these 5,000-acre “dynamic forest blocks” are in the hopper across of the state. Each large block is becoming ideal habitat for ruffed grouse and the entire suite of forest wildlife—white-tailed deer, wood thrush, black bears, and blackburnian warblers, for examples.

Close relationships that are being forged with new partners, like

for work over the next two years.

Perhaps most importantly to you, our members, is that for every \$5 of RGS/AWS funding, we leveraged an additional \$100 from outside sources for habitat work—talk about maximizing conservation dollars!

This is only the beginning. We are expanding the model nationally to improve more habitat on more public lands—what a great demonstration of what we accomplish by joining ranks as hunter-conservationists, and there is much more to come . . . ~Ben Jones 🐿



PHOTOGRAPH BY MATT SOBERG

RESEARCH PROJECT PROFILE

Eastern Woodcock Migration Study

RGS & AWS 2018 ANNUAL REPORT

PROJECT BACKGROUND

While it's not news to many of you, American woodcock populations have steadily declined over the last few decades across both the central flyway and throughout the eastern half of the country. Researchers were keen to study the migration habits of birds in the Eastern

Flyway to better understand the conditions and stressors that might be causing that decline. Thus, the Eastern Woodcock Migration Research Cooperative was started. It is an international collaborative effort with the goal of learning more about the migratory ecology of these birds through the use of satellite-enabled GPS transmitters. The pilot project started in Fall 2017, but most of the work occurred in Fall 2018. The re-

searchers also captured and tagged birds this winter to track their migration routes back north to breeding areas this spring.

Essentially, a tiny (4 to 7 gram) GPS tag is attached to a captured woodcock, which then tracks their position remotely without having to recapture the birds to recover the data. These tags can track the bird locations down to a 5-meter accuracy level, which is a very fine level of detail that allows the researchers to know

Some potential questions researchers would like to answer include when woodcock start migrating in different regions, how long it takes them to get to winter areas, how often they die along their routes, and which habitats are most important to them.



PHOTOGRAPH BY MATT SOBERG

The discoveries made can help inform future habitat management efforts or assist agency staff with planning hunting season dates.

specific habitats used by them. The research team is hoping to use the new data to support the decades of banding work already conducted to help fill in the gaps and paint a clearer picture of their patterns. Some potential questions they would like to answer include when woodcock start migrating in different regions, how long it

takes them to get to winter areas, how often they die along their routes, and which habitats are most important to them.

INTERESTING FINDINGS

So far, researchers have tagged 82 birds across seven states and two Canadian provinces in Eastern North America. This has led to some interesting discoveries already.

- For example, different birds travel at very different rates. One might complete its full migration in a week or less (traveling 400 miles in a night), while others take up to a month to fly similar distances.
- Generally, these latter birds stay at stopover sites for longer time periods to rest and forage. Birds that find optimal habitat for stopovers tend to stay longer and wait for the perfect



was one of the first groups to help purchase the radio GPS tags for this project and attract other partners. The discoveries made can help inform future habitat management efforts or assist agency staff with planning hunting season dates. For example, if certain habitats are used as stopover

tailwinds to aid migration, presumably because the food resources and cover are too important to pass up.

- *Furthermore, two birds captured and tagged at the same site may take completely different migratory routes to separate wintering areas. The GPS locations revealed some strange stopover sites as well, including golf courses, suburban neighborhoods, urban cities and industrial areas.*

- *Historically, some woodcock have migrated from New England to the central Gulf Coast states, but there hasn't been much banding history to support Midwest birds migrating to the southeast states.*

AWS/RGS MISSION

Obviously, there's a lot of crossover interest in this project and the mission of both the American Woodcock Society and Ruffed Grouse Society. In fact, AWS/RGS

sites by a significant number of migrating woodcock, resource managers and AWS/RGS staff could focus their efforts on improving or expanding these habitats throughout eastern North America. Providing additional optimal habitats could remove some of the stresses of migration.

CONSERVATION PLANNING

AWS/RGS previously helped fund a migration study of woodcock in the central flyway. Using information from that research, our staff are developing a conservation plan to assist with migration and habitat practices in the Eastern Flyway as well.

Some facts for this article were obtained from the Spring 2019 Covers magazine article by Dr. Erik Blomberg and Alex Fish from the University of Maine about this project. For more information, you can visit their website (www.woodcockmigration.org). ~Ryan Lisson 🐦

STAFF PROFILE

Heather Shaw: Regional Biologist for MI, OH & IN

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When your office is the grouse woods of northern Michigan, it's hard not to have a passion for the landscape and the habitat in which they live. Heather Shaw, the regional biologist for the Ruffed Grouse Society and American Woodcock Society in the Eastern Great Lakes Region (Michigan, Ohio, and Indiana) is just that.

Heather holds a Master of Science degree in conservation biology—studying avian migration ecology and coastal forest structure. She is a Michigan native who likes to challenge herself to “think outside the box” to find new ways to improve public lands and hunter access.

“Living in the heart of ‘grouse coun-

try,’ I get to engage in and play in the habitat I work on every day through maintaining and creating habitat for many species, including our very own grouse and woodcock,” she explained.

Heather works day in and day out to ensure that healthy forests, diverse in age and biodiversity, remain intact on the landscape. Focusing on enhancing and restoring habitat for young forest wildlife, she partners with many private, state, and federal agencies to manage forestlands for health and diversity utilizing specific management practices.

An avid grouse hunter herself, Heather spends most of her free time in the northwoods of Michigan, work-

ing with her young Llewelin setter, Chip. She is also very passionate about encouraging women to get involved in both wingshooting and upland hunting.

Heather believes that working for the RGS/AWS is not only a job, but that it's also a large part of her identity. She firmly believes that the mission of RGS/AWS is her personal ethos, and she is dedicated, both personally and professionally, to upholding and maintaining mission-based projects.

The RGS/AWS counts itself fortunate to have a wildlife biologist with Heather's passion and dedication on staff. Like her, we are all counting the days until fall. ~ *Kellen Crow* 🐾

STAFF PROFILE

David “Swede” Johnson: Lead Regional Director for WI, Western UP of MI, IA & IL

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On paper, the regional director role reads a little something like this: “. . . to enhance chapter engagement and fundraising efforts, to work with local chapter volunteers to create and host chapter events including fundraising, sportsman’s banquets, shoots, educational activities, habitat days and recruitment/youth events.”

While all of that is absolutely true for a Ruffed Grouse Society and American Woodcock Society regional director, there is so much more to it than that.

Dave “Swede” Johnson has worked for RGS/AWS for 10 years, and before that he was a member and volunteer for 23. For over 30 years he has built a reputation as being one of the organization’s most passionate and dedicated members, volunteers, and employees.

Ultimately, a regional director for RGS/AWS is a member first, a volunteer, and yes, they are an employee of the organization. But only those who truly identify as a card-carrying member can truly breathe the necessary life into the regional director role.

We encourage you to think of your regional director as one of the hardest working and dedicated members within the entire organization—because they are. Without them, your connection to the organization as

members would be weaker, and the mission would be less resilient. Like the forests we all strive to diversify and grow, the regional directors work

action and the ability to offer encouragement and advice to our members,” explained Dave when asked what he loved about working for RGS/AWS.

A lifelong grouse hunter, Dave has a deep passion for chasing his pair of Gordon setters through the northwoods of Michigan, Wisconsin, and Minnesota. An expert fly fisherman, he enjoys trout fishing his home waters of the Great Lakes region as well as other destinations near and far.

Dave’s passion for natural resources naturally led him to a role in conservation. “I joined RGS at the age of 32 and started a chapter with some friends to enable us to give back to the resource and our community,” he said. “What really ignited our passion was getting involved with the Ottawa National Forest and Gogebic County Forest and working on grouse and woodcock habitat. Two of our original projects have now become GEMS sites in Michigan.”

“If we as members and staff don’t fight for our mission, that mission will go to the wayside, and our way of the upland hunting life will disappear,” Dave continued.

It is safe to say that as long as individuals like Dave Johnson continue dedicating their time, energy and resources to the RGS/AWS mission, the membership will remain strong, vibrant, and effective in our fight for forest wildlife conservation. ~Nick Larson 🐾



hard every day to diversify and grow both the membership and the mission.

“When I started as a regional director in the Western Great Lakes, I found that I shared my passion and vision with many more folks. I love that inter-

2018
CHAPTER/EVENT RANKINGS
BY FUNDS RAISED

NATIONAL GROUSE & WOODCOCK HUNT <i>Minnesota: \$152,003</i>	MID UP <i>Michigan: \$18,463</i>	S. APPALACHIAN <i>North Carolina: \$14,072</i>	ROGER MOORE <i>Michigan: \$11,316</i>	NESHANNOCK CREEK <i>Pennsylvania: \$8,465</i>	IOWA <i>Iowa: \$5,891</i>
GREATER PITTSBURGH AREA <i>Pennsylvania: \$93,389</i>	FLAMBEAU RIVER <i>Wisconsin: \$18,380</i>	DEEP PORTAGE <i>Minnesota: \$13,961</i>	SKYLANDS <i>New Jersey: \$10,966</i>	BRIAN HAYS <i>Massachusetts: \$8,253</i>	CHAIN O' LAKES <i>Wisconsin: \$5,739</i>
GRAND RAPIDS MN <i>Minnesota: \$41,824</i>	EASTERN UP <i>Michigan: \$18,356</i>	DELAWARE VALLEY <i>Pennsylvania: \$13,956</i>	MARINETTE COUNTY <i>Wisconsin: \$10,770</i>	UPPER OHIO VALLEY <i>Ohio: \$8,238</i>	NORTH CENTAL MICHIGAN <i>Michigan: \$5,731</i>
T. STANTON ARMOUR <i>Illinois: \$40,472</i>	RUM RIVER <i>Minnesota: \$18,225</i>	SOUTHWESTERN MI <i>Michigan: \$13,852</i>	RAPPAHANNOCK <i>Virginia: \$10,763</i>	NORTH WOODS <i>Michigan: \$8,157</i>	FRENCH CREEK VALLEY <i>Pennsylvania: \$5,383</i>
DULUTH/SUPERIOR <i>Minnesota/Wisconsin: \$34,073</i>	COVERED BRIDGE <i>Pennsylvania: \$17,434</i>	CENTRAL PENNSYLVANIA <i>Pennsylvania: \$13,849</i>	LOWER CENTRAL MITTEN <i>Michigan: \$10,655</i>	CHIPPEWA VALLEY <i>Wisconsin: \$7,923</i>	BACKBONE MOUNTAIN <i>Maryland: \$5,287</i>
GREEN MOUNTAIN <i>Vermont: \$28,262</i>	POTOMAC VALLEY <i>Maryland: \$17,201</i>	WESTERN MASSACHUSETTS <i>Massachusetts: \$13,368</i>	COPPER COUNTRY <i>Michigan: \$10,507</i>	WILDERNESS WINGS <i>Wisconsin: \$7,861</i>	WEST CENTRAL WI <i>Wisconsin: \$5,220</i>
TRIPLE FLUSH <i>New York: \$27,404</i>	NORTHERN OHIO <i>Ohio: \$17,122</i>	H.C. EDWARDS <i>Virginia: \$13,036</i>	GREATER SOUTHEAST MICHIGAN <i>Michigan: \$10,465</i>	NORTHEASTERN PA <i>Pennsylvania: \$7,816</i>	JOHN M. KEENER <i>Wisconsin: \$5,048</i>
LAKE SHORE <i>Wisconsin: \$25,680</i>	LAKE OF THE WOODS <i>Minnesota: \$16,981</i>	SOUTHWEST WI <i>Wisconsin: \$12,942</i>	BLACKDUCK <i>Minnesota: \$10,095</i>	THUNDERBIRD <i>Pennsylvania: \$7,741</i>	RIVERS EDGE <i>New Hampshire: \$4,923</i>
WEST CENTRAL MN <i>Minnesota: \$24,999</i>	JIM FOOTE <i>Michigan: \$16,426</i>	JAMES RIVER <i>Virginia: \$12,768</i>	HIGHLANDS <i>Michigan: \$10,031</i>	LAKESIDE <i>Michigan: \$7,738</i>	TRI-STATE DRUMMING FEATHERS <i>West Virginia: \$4,717</i>
MID-HUDSON VALLEY <i>New York: \$24,536</i>	CENTRAL NEW YORK <i>New York: \$16,342</i>	SAGINAW VALLEY <i>Michigan: \$12,719</i>	WASHINGTON <i>Washington: \$9,978</i>	NORTHEASTERN WI <i>Wisconsin: \$7,598</i>	SOUTH SHORE/ BOSTON <i>Massachusetts: \$4,285</i>
GRAND RAPIDS MI <i>Michigan: \$23,793</i>	NICOLET WILD RIVER <i>Wisconsin: \$15,858</i>	GEORGIA <i>Georgia: \$12,710</i>	VOYAGEUR <i>Minnesota: \$9,888</i>	ALLEGHENY NORTHWOODS <i>Pennsylvania: \$6,886</i>	NUTMEG <i>Connecticut: \$4,058</i>
WESTERN ALLEGHENY <i>Pennsylvania: \$22,732</i>	SOUTH MOUNTAIN <i>Pennsylvania: \$15,766</i>	RUSS & CAROLE DYER <i>Maine: \$12,484</i>	WISCONSIN RIVER <i>Wisconsin: \$9,635</i>	NORTHCENTRAL MN <i>Minnesota: \$6,847</i>	THUNDER BAY <i>Michigan: \$3,977</i>
DAVID V. UIHLEIN <i>Wisconsin: \$21,748</i>	SUPERIOR <i>Michigan: \$15,086</i>	GOLDEN SANDS <i>Wisconsin: \$12,340</i>	ANDY AMMANN <i>Michigan: \$9,551</i>	NORTH CENTRAL WV <i>West Virginia: \$6,780</i>	THE BECASSE <i>Louisiana: \$3,390</i>
MISSI-CROIX <i>Wisconsin: \$21,669</i>	ALPENA <i>Michigan: \$15,040</i>	AL LITZENBURGER <i>Michigan: \$12,210</i>	GILBERT R. SYMONS <i>Ohio: \$9,246</i>	EASTERN WV <i>West Virginia: \$6,373</i>	SOUTHERN VERMONT <i>Vermont: \$2,659</i>
ROBERT J LYTLE <i>Michigan: \$21,244</i>	ALLEGHENY <i>Pennsylvania: \$14,857</i>	CHARLES E. BECHTEL <i>Pennsylvania: \$12,207</i>	APPALACHIAN HIGHLANDS <i>Virginia: \$9,240</i>	NORTH COUNTRY <i>New York: \$6,228</i>	ASH RIVER <i>Minnesota: \$864</i>
LEGRAND TRAVERSE <i>Michigan: \$21,030</i>	LEHIGH VALLEY <i>Pennsylvania: \$14,096</i>	AITKIN AREA <i>Minnesota: \$12,190</i>	ALLEGHENY <i>Pennsylvania: \$9,053</i>	RIB MOUNTAIN <i>Wisconsin: \$6,101</i>	
LAKESHORE <i>Michigan: \$20,043</i>	HIGHLAND DRUMMER <i>West Virginia: \$14,236</i>	CRAZY FLIGHT <i>Minnesota: \$12,174</i>	ALLEGHENY <i>Pennsylvania: \$9,053</i>	SUSQUEHANNA RIVER VALLEY <i>Pennsylvania: \$5,953</i>	
	DAVID V. UIHLEIN <i>Wisconsin: \$11,740</i>	DRUMMING LOG <i>Minnesota: \$9,022</i>	TWIN CITIES MN <i>Minnesota: \$8,535</i>	CENTRAL MAINE <i>Maine: \$5,921</i>	
					TOTAL \$1,535,116

CHAPTER PROFILE

Gilbert R. Symons Chapter: Cincinnati, Ohio

RGS & AWS 2018 ANNUAL REPORT

When you think of ruffed grouse, the state of Ohio is probably not one of the places that first pops up in your mind. And if it does ring some bells, with the recent developments of the listing of the ruffed grouse as an endangered species in neighboring Indiana, then this story is even more important.

Keep in mind, the name “Ruffed Grouse Society” can sometimes be misleading. Healthy forests are the core mission—an umbrella which also encompasses things like American woodcock and forest diversity. And when we get to chapter-level conversation, community is the foundation on which everything is built.

On a recent trip to ground zero of Ohio habitat management (a habitat event hosted by the Gilbert R. Symons Chapter of RGS based in Cincinnati), the habitat mission of RGS was alive and well. In fact, it was maybe even more alive than chapters in other states with healthier populations of ruffed grouse. And the burning question we all have is: Why is this true?

This volunteer habitat project occurred on newly-purchased property for the State of Ohio. Surprisingly, woodcock was the first priority of the initial habitat work done there. There

has been a close relationship built between this local chapter of RGS and the Ohio Department of Natural Resources. The State does not have the staffing to get all the habitat work done, and this chapter has their volunteer base ready to go. As a result, woodcock are getting a bit of special treatment in some areas.



But having a chapter that really has something to offer is not as simple as just having a good relationship with the State. Active volunteers are needed, and that is no small task. Gretchen Finniff is the committee chair and mastermind behind such an active chapter in a very surprising state. By day, she is a non-profit consultant, and when she first started hanging around the chapter meetings, she saw the opportunity to grow.

It's tough to sum up all it takes to get a chapter so active without missing key details, but Gretchen provided

some key points: It is an absolute necessity that the chapter have at least one event a month, whether it's social, conservation work, hunts, or meetings. This keeps the conversation going and helps build a sense of community. Past that, it's vital that the chapter proactively reaches out to new members, from both younger demographics and older. From there as a community, they came up with well-defined goals and got to work. This includes such key steps as applying for grants to help achieve their vision for a better future of local healthy forests.

There are many places we can advance as an organization

-- and more importantly, as a community. After all, without that community, what are we? The even larger picture here is that no matter who we are or where we come from—grouse and woodcock hunters, dog owners, and those passionate about the environment—our organic community is larger than only the local level. The RGS community of Cincinnati is part of all of us. We should reach out to other chapters, learn from each other, and grow together in our pursuit of healthier forests. ~ A.J. DeRosa 🐿

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2018 AND 2017

ASSETS

ASSETS	2018	2017
<i>Cash and cash equivalents</i>	\$ 746,673	\$ 1,160,969
<i>Accounts receivable - trade</i>	140,467	182,087
<i>Pledges receivable - net</i>	796,671	1,001,999
<i>Grants receivable</i>	172,974	172,862
<i>Inventory</i>	291,484	299,212
<i>Prepaid expenses</i>	71,781	34,570
<i>Marketable securities</i>	4,806,335	4,995,697
<i>Land held for investment</i>	492,000	492,000
<i>Property and equipment - net</i>	<u>412,334</u>	<u>419,732</u>
TOTAL ASSETS	\$ 7,930,719	\$ 8,759,128

LIABILITIES AND NET ASSETS

LIABILITIES

<i>Line of credit</i>	\$ 919,488	\$ 1,133,687
<i>Note payable</i>	23,256	-
<i>Accounts payable</i>	234,318	161,773
<i>Accrued retirement</i>	38,574	45,839
<i>Accrued expenses</i>	53,480	81,329
<i>Checks issued but not yet presented</i>	-	21,562
<i>Deferred grant income</i>	34,044	12,184
<i>Other deferred revenue</i>	<u>9,956</u>	<u>2,725</u>
TOTAL LIABILITIES	\$ 1,313,116	\$ 1,459,099

NET ASSETS

<i>Without donor restrictions</i>	(228,149)	262,519
<i>Undesignated</i>	5,364,579	5,974,135
<i>Designated by the Board for quasi-endowment</i>	5,136,430	6,236,654
<i>With donor restrictions</i>		
<i>Perpetual in nature</i>	124,840	124,590
<i>Purpose restrictions</i>	1,321,776	920,004
<i>Time-restricted for future periods</i>	34,557	18,781
	<u>1,481,173</u>	<u>1,063,375</u>
TOTAL NET ASSETS	\$ 6,617,603	\$ 7,300,029
TOTAL LIABILITIES AND NET ASSETS	\$ 7,930,719	\$ 8,759,128

STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2018

OPERATING REVENUE	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	2018
Contributions	\$ 343,630	\$ 670,408	\$ 1,014,038
Grant income	305,624	457,151	762,775
Membership dues	574,204	-	574,204
Corporate sponsors	17,700	-	17,700
Banquet and event revenue	2,231,114	-	2,231,114
Sales of merchandise	75,577	-	75,577
Advertising income	57,816	-	57,816
Fundraising	42,828	-	42,828
Timber sales	70,504	-	70,504
Forestry clearing and consulting	145,972	-	145,972
Miscellaneous income	20,220	-	20,220
	<u>3,885,189</u>	<u>1,127,559</u>	<u>5,012,748</u>
Net assets released from restrictions:	<u>695,804</u>	<u>(695,804)</u>	<u>-</u>
Restrictions satisfied			
TOTAL OPERATING REVENUE	\$ 4,580,993	\$ 431,755	\$ 5,012,748
OPERATING EXPENSES			
Program services:			
Membership services	723,346	-	723,346
Chapter operations	1,861,779	-	1,861,779
General education and outreach	501,023	-	501,023
Habitat projects	1,272,112	-	1,272,112
Research	199,489	-	199,489
Advocacy	52,184	-	52,184
Supporting services:			
Administration	416,301	-	416,301
Fundraising	189,668	-	189,668
	<u>5,215,902</u>	<u>-</u>	<u>5,215,902</u>
TOTAL OPERATING EXPENSES	\$ 5,215,902	-	\$ 5,215,902
Change in net assets from operations	<u>(634,909)</u>	<u>431,755</u>	<u>(203,154)</u>
NON-OPERATING INCOME (EXPENSES)			
Net investment return	(389,485)	(13,957)	(403,442)
Gain on disposal of property and equipment	10,634	-	10,634
Gain from uncollectible pledges receivable	100,000	-	100,000
Depreciation expense	<u>(186,464)</u>	<u>-</u>	<u>(186,464)</u>
Total non-operating income (expenses)	<u>(465,315)</u>	<u>(13,957)</u>	<u>(479,272)</u>
Change in net assets	<u>(1,100,224)</u>	<u>417,798</u>	<u>(682,426)</u>
Net assets at beginning of year	6,236,654	1,063,375	7,300,029
NET ASSETS AT END OF YEAR	\$ 5,136,430	\$ 1,481,173	\$ 6,617,603

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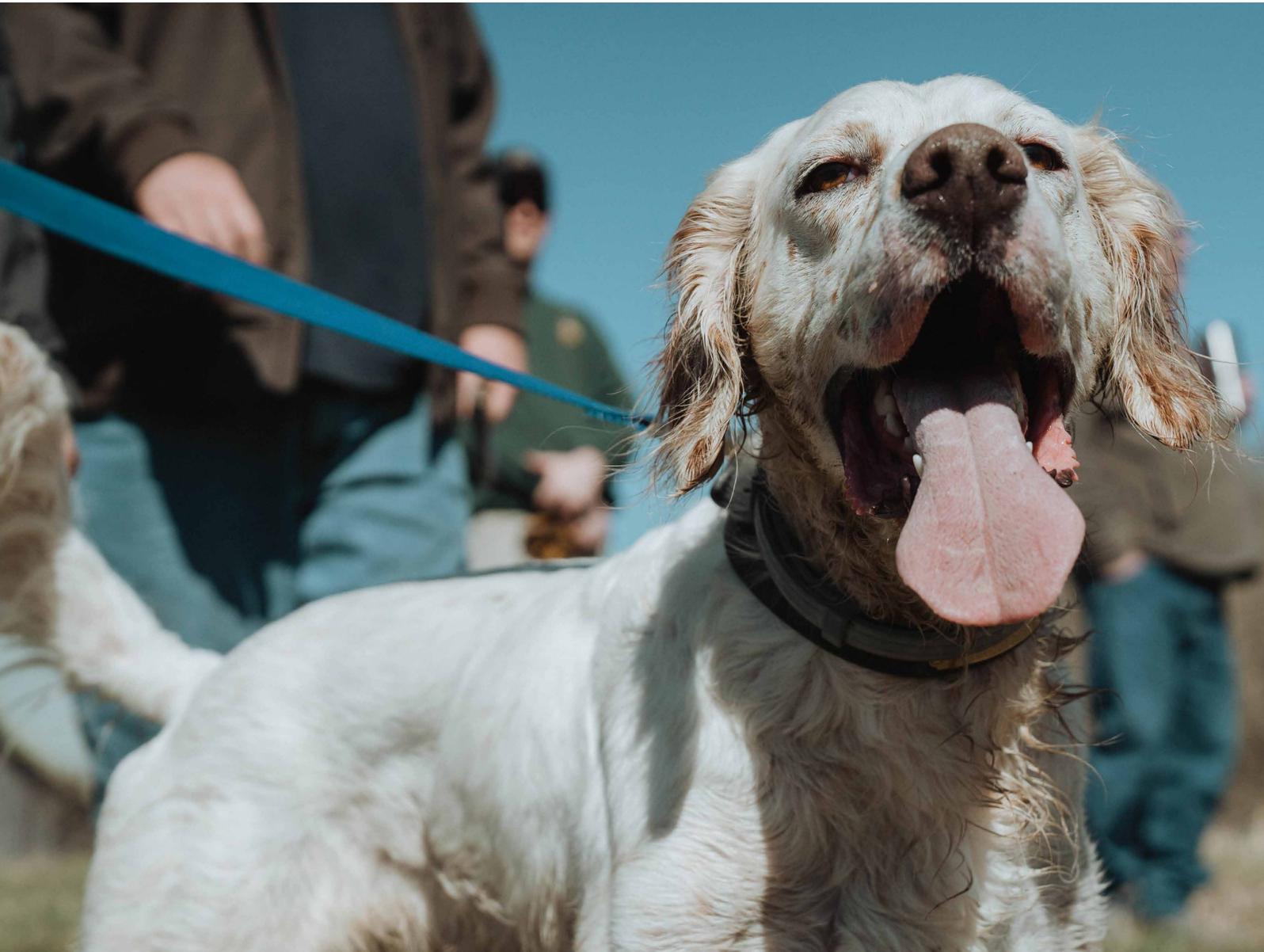
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Shane Mengel
Stephen Renock
Win Wolcott

COLORADO

Edwin Gott
Steve Higgins
James Kurtzman

CONNECTICUT

Frank Baratta
Judith Collins
O. Boyd Cooke
O. Boyd Cooke
Jon Eisenhandler
James Fedorich
Jason Marshall
Phil & Elise Mauriello
Joseph Petruzzi
Albert Watson

DELAWARE

Alan Roth

FLORIDA

Larry Bostick
William Hagedorn
John Henderson
David Wahl
David Wahl
David Wahl
Rod Weirauch

GEORGIA

Paul Babaz
Mitchel Barrett
Ken Buck
Rodney Childers
Bill Cunningham
Alan Densmore
Stephen Glenn
George Herspiegel
Stan Howe
Jeff Lyall
Robert Lytle
Clarence McKemie
Travis Riggs
Freeman Robbins
David Strickland
James Waite
Ben Walker
Jack Williams
Barry Zuckerman

HAWAII

Ted Bennett

IOWA

Daryl Biechler
Jim Bouslog
Robert & Kathy Camarata
Tom Clark
Jon Farrell
Rick & Kathy Frees
David Kalkwarf
Daniel Kaufmann
Shane Leahy
Tom & Sonja Leahy
Gene Neighbor
Harley Pothoff
Bill Saddler

Joe Saddler
Eric Van Hook

ILLINOIS

Tony Armour
Peter Barrett
Michael Bazarek
Bob Belter
Todd Birkholz
Lance Buhrman
Craig Burman
Beth Burnson
Joe Byers
Joe Byers
Jim Calaway
John Clemetsen
Joe Cuturilo
James Dominik
Will Howard
John Humm
Gregg Kuetemeyer
Tracy Lee
Damon Marano
Kenneth McKean
David Moore
Patrick Murphy
Tom Nelson
William O'Keefe
Paul Olin
Philip & Lise' Puckorius
Keith Schopp
Scotty Searle
Chris Sennott
Thomas Sennstrom
Coby Shaw
Frank Sibr
Daniel Sih
Carol Svoboda
Chris Tabacca
Tobermorry Farms
Ronald Vecchie
William Yacktman
Paul Zelisko
John & Jeanie Ziegler

INDIANA

Thomas Beauchamp

INDIANA (CONT.)

Beeb Graham
Steve Peck

KENTUCKY

Hoyt Rorrer

LOUISIANA

Ricky Guilbeaux
Frederick Kimmel
Stephen Pellessier
Reilly Trahan
Mario Tribuzio

MASSACHUSETTS

Walter Allen
John Allen
Brian Beaton
Michael Beaudry
Bruce Bennett
Bruce Bennett
Bruce Bennett
Bruce Bennett
Peter Bonneau
Kyle Brenner
Lawrence Bruffee
John Conkey
Gary Conrad
George Darey
Jan Dizard
John Falcone
Ernie Foster
Ernest Foster
Eric Foster
Dennis Fusini
Peter Fusini
Dennis Fusini
Jeffrey Hayer
Charles Hulbert
Richard Pantermehl
Jon Petros
Stephen Quill
Ross Rackliff
Michael Roche
Michael Roche
John Rockwell
Paul Trojano

MARYLAND

Chip Akridge
Sally Akridge
Bill Barnes
Sidney Beddow II
Brian Boal
Jana Brown
Bryan Daughtry
Michael Dreisbach

Chris Fredlock
Mike Galayda
Robert Gramzinski
Dave Hansroth
Harold Harsh
Donald Helbig, Jr.
Rick Jenkins
Bill Kelley
Chuck Mills
Brad Minnick
Jim O'Connell
Kenneth O'Connell
Terry Oland
Ed Rattie
David Reichenbaugh
John Rose
Michael Ryan
Jack Shaw
Paul Shields
Roy Smith
John Thereault
Robert Wolfes

MAINE

Bob Brey
Paul & Liz Brook
Blaine Carter
Jason Carter
Christopher Dorr
Carole Dyer
Russell Estes
David Fitzpatrick
Carl Freeman
Stevan Huff
Aaron Knutson
Wyatt Knutson
Derek Legasse
Matt Lorrello
John & Judith Marsh
William Martens
Kevin McCarthy
Gregory Millert
Owen Gray & Son Inc
Jim Peva
Jim Rocha
Bob Sanderson
David Trahan

MICHIGAN

A. Jacobson Landscaping
Blaine Ackerman
Bradley Adamson
Troy Allen
Michael Allett
Randy Almirall
Mark Altemann
Bob Andre

Bill Arndt
Marc Austhof
Stephen Bailey
Vince Balog
Michael Barnes
Joel Bauer
Roger Bauer
Frederick Bechtold
Jon Bednarick
Edward Beekman
Sargent Begeman
Larry Belonga
Ken Bennett
Bing Bennett
Ed Berry
Hilarion Bibicoff
Vernon Bird
Glen Blackwood
Marty Blashfield
Ron Boehme
William Bolyard
Rob Bondy
Jeff Borst
Margaret Bovee
Jim Bradbury
Ron Britton
Jeff Bundy
Don Bundy
Dan Canedo
William Carey
Preston Carli
Chris Carlson
Jeff Carpenter
Steve Chaffee
Bill Chase
George Clayton
Pat Cole
Pat Cole
Ron Colegrove
Chuck Connell
Ted Connelly
James Cooke
Will Corcoran
Jim Craig
Mason Crandall
Kevin Crowley
Kenneth Davenport
Edward Davison
Jim DeLange
Jason Delich
Rob DeVilbiss
Daniel & Kristin Devito
Jeffrey Ebert
Greg Eckert
Christopher Edgar
Benjamin Edinger
Jason Edler

MICHIGAN (CONT.)

Kreis Enderle
Esper Electric
Michael Estes
Tom Evashevski
Tom Fairbairn
Mark Falkenberg
Robert Fasel
Fred Feleppa
Pete Fenton
Ken Fickle
Lou Fierens
James Fish
Alice Fish
Ray Fisher
Stephen Fletcher
Stephen Fletcher
Robert Foote
Tom Fruchey
David Fuger
Don Funk
Kevin Gardenier
Jerry Gertiser
Trevis Gillow
James Gilsdorf
Charles Glass
John Gleason
Kevin Gleesing
Frederick Goetz
Dave Goldthorpe
Nicole Griewahn
Gabe Grubaugh
Jim Grundstrom
Scott Grush
Mike Gustafson
Ronald Hable
Donald Hanson
Michael Harrington
Larry Heathman
Eric Heitman
Richard Heller
Fritz Heller
Fritz Heller
Jennie Hellman
Mike Helms
Brian Helmus
Lonnie Herrington
David Higley
Tim Hill
Scott Hill
Les Housler
John B Hubard
Jeff & Luke Humphrey
Randy Iles
Todd Ireland
Nicholas Jacobs
David Jarvis
David Jerovsek
Keith Johnson
Steve Jolman
Dennis Jolman
Tom Jolman
Michael Jolman
Monica Joseph
Gaylord Jowett
James Jurries
David Kaczmarek
Paul Keiswetter
Ray Kendra
Scott Kennard
John Kenzie
Gunnar & Louise Klarr
Charles Klyzek
Skip Knapp
K. Peter Knudsen
Jim Kochevar
Dave Kring
Blake Krueger
Capt. James LaBeske
Greg LaFreniere
Carlo Lahti
Rich Laksonen
Tracy Larsen
Rick Leow
Carl Leow
Dave Lillie
Wade Liston
Jeffrey Littmann
Jeff Lorentzen
Lou Loseth
Lutke Forest Products
Andrew Lytle
Brian Macfalda
Hugh & Michele MacMaster
Nathan March
Daniel Markham
Edward Martin
Roy Martin
Jason Marvin
Jim Masters
Andy McBride
Justin McGrail
David Medema
Rodrigo Meirelles
Thomas Mellentine
Paul Mesack
Dave Meyering
Bob Michalski
David Miller
Joe Miller
Charles Mohlman
Meagan Morrison
Patrick Murphy
Ryan Niemi
Jim Nienhouse
Theodore Nittis
Robert & Linda Noll
Dennis Norman
Barry O'Brien
J Michael Oostmeyer
John Paige
Ken Parsons
John Paul
Don Peitz
Adam Peterson
Robert Petrick
Brent Pike
Tony Pollack
Beau Poquette
Ryan Potter
Steve Poulios
Preston Feather
Ryan Prough
Mike Quesnell
Adam Rajala
Brian Rathke
Tony Ratti
Thomas Reimer
Warren Richter
Chuck Robertson
Steve Rodock
Paul & Carol Rose
Daniel Ross
Peter Roth
Dave Rothwell
Greg Ryskey
Nate Sailor
Marty Sarrault
William Schaufler
Brad Schuknecht
Kris Schulz
Chris Schumacher
Charles Scott
William & Robin Seniura
Timothy Settles
Justin Sharp
Kevin Shinaberry
Todd Siegert
Kevin Smith
Gene Smith
Jeff Smith
Marc Somers
Andrew Spence
Mark Spencer
Ralph Stein
Robert Steiner
Mark Stephens
John Stephens
Kevin Steve
Kevin Stewart
Phil Stott

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 Fred Strich
 Ed Swisher
 Jerry Synkelma
 Joseph Szydlowski
 Steven Tacey
 Richard Taylor
 Jeffrey Taylor
 Mike Taylor
 Larry Taylor
 Bob Taylor
 Scott Teske
 The Ina Store
 Matt Therrien
 Herm Thomas
 Richard Thomason
 Richard Thompson
 Jeffrey Tibbits
 Greg Tilot
 Greg Tilot
 Chris Tindle
 Steve Tiziani
 Douglas Toppin
 Jeff Towner
 John Towsley
 Robert Vala
 Matthew Vallee
 Tom Van De Griend
 Troy Van Geison
 Les VanDrie
 David Veldman
 Gino Venditti
 Eric Vincent
 Bruce Visniski
 Larry Visser
 Ian Volchoff
 Fritz Wahlfield
 Thomas Waligorski
 David Walker
 Steve Walters
 Matthew Ward
 Thomas Watson
 Kris Richard Welty
 Todd Wenzel
 Richard West
 Sally Westmass
 Kayla Whasworth
 Nicholas White
 Douglas Whitley
 Delbert Whitman
 Jim Wichert
 Debbie Widrig
 Tom Winters
 Robert Witting
 Larry Wolthuis
 Yellow Dog Guide Service

Michael Zacharias
 Tim Zelenka
 Scott Zeuske
 Steve Zutter

MINNESOTA

Chris Whelan
 J. J. Hites
 Deanne Adams
 Advanced Telemetry Systems
 Alan Afton
 Agassiz Insurance
 Bill Aldinger
 Neil Anderson
 Brian Anderson
 Keith Austin
 Floyd Ayers
 Rick Bancroft
 Jay Barnett
 Steve Battalion
 Tom Bausch
 Dennis Bealka
 Bryan Beckedahl
 Martha Benoit
 Mike Benoit
 Kurt Benson
 Brian Bissonette
 Craig Bjorklund
 Robert Bjornoos
 David Blattner Jr.
 John Bollins
 Border State Bank
 Chuck Brandes
 Douglas Brown
 Michael & Sharon Brown
 Sarah Burger
 Craig & Steve Burggraf
 Dave & Carrie Burgstaler
 Thomas Burlingame
 Michael & Kathleen Burton
 Dana Byfuglien
 Ms. Jennifer Bymark
 James Call
 David Cameron
 Cenex Farmers Union
 Jeff Chatelle
 John Chejne
 Brian Chilson
 Guy Clairmont Jr.
 Steve Cluff
 Jon Cole
 Donald Collins
 William Cook
 Rick and Zoe Corneliusen
 Clint Corrow
 Kent Cummings
 Richard Dahl

Heathyr Dahline
 Heathyr Dahline
 Ashton Dave
 Joe Demo
 Ted Dick
 John Dick
 Shelley Diercks
 Nathan Dietz
 Clay Diggins
 Kevin Domogalla
 Kraig Domogalla
 James & Joann Dornhecker
 Dr. Hans Kaldahl
 Dale Dragovich
 Mike Dvorak
 Joel Elftmann
 Jeff Elich
 Larry & Marcia Erickson
 Craig Erpelding
 Terrence Ethen
 Tom Etienne
 Evergreen Implement
 Kevin Fidely
 Harlan Fierstine
 Doug Fischer
 Alan Fish
 Jef Fisher
 Richard & Marianne Foldesi
 Harold Forpahl
 Gary Fox
 Bob Friedheim
 Barry Frieler
 Jay Frischman
 Anthony Gabrio
 Steve Gilbertson
 Kirk Gilbertson
 Todd Goenner
 James Govednik
 Jamie Gowdy
 Mike Grabow
 Andy Gross
 Robert Grussendorf
 John Haesler
 Mark Haglin
 Tony Halek
 Mike Hammerstrom
 Joseph Harren
 Shawn Hasskamp
 Matthew Head
 Bill & Gail Heig
 Hugh Heinecke
 Roderick Heneman
 John Heneman
 Dave Hernesman
 Robert Hildebrandt
 Terry Hirschi
 Mike Holmstrom

MINNESOTA (CONT.)

Russ Hoppe
Loren Horner
Hosted Hunts Outdoor Connection
Mike Houser
Mike Houser
Howards Oil
Mark Hraban
Richard & Judi Huempfner
Chad Hughes
Dennis Hummitzsch
Joel Hyytinen
Intercept Industries
Dana Isaacson
Isanti Sportsman's Club
Corrine Jacobson
David Janiga
Mark Januschka
Jerry's Restaurant and Lounge
Lee Jess
Joel Zimmer Jim Shaw
Alan Woods Jim Wynn
Julie Johnson
Gary Johnson
Daniel Johnson
Bruce Johnson
Earl Johnson
Jeffrey Jones
Matt Jugovich
Donald Kaddatz
Greggory Kaiser
Hans & Kristen Kaldahl
Tom Kallio
Trevor Kampen
Karl Manufacturing Solutions
Jay Knaak
Gerald Kolter
Mark Krebsbach
Kevin Kriesel
Ted Krueger
Mike Kruze
David Kufahl
Carl Kurtz
Matt LaBine
Andy LaBine
Lake Country Chevrolet
Lakeland Veterinary Hospital
Jerry Lamon
Bill Lannon
K Scott Laplante
Jim Leinum
Chuck Lindner
Doug & Ileen Lindner
Kristopher Lohman
Gary & Betsy Loop
Northwood Lumber
Ted Lundrigan
Barb Lyall
George Lyall
Steve MacDonald
Jim MacDonald
Joe Maher
Dan Mahle
Mark Harren Construction
Ed Martel
John Marvin
Robert Marvin
Conway Marvin
Todd Matelski
Mike Mathews
Del Matteson
Jan Mattson
Stuart McFarlane
Stuart McIntosh
Deb Mensing
Mike Motors
Matt & Angie Mikulich
Jim Miner, Jr.
Gabe Miskovich
Norm Moody
Chan Moon
Patrick Moore
Toni Morrison
Jack Muhar
John Mundy
Roger Murawski
Jeff Naglosky
Bob Naylor
James Ness
Scott Nestberg
Brian Nicklason
Randy Niewind
Marty Niewind
North Country Convenience
Northeast Title
Northern Toboggan and Sled
Bruce Ogle
Keith & Missy Okeson
Larry Olson
Dan Opheim
Ron Overson
Darrel Palmer
Kelli Palmquist
Craig Paskvan
Michael Patnode
Dave Paulson
Mark Pearl
Colin Pearson
Mike Pederson
Gavin Peterson
Tony Peterson
Bill Peterson
Brian Pierce
Ward Pierson
Doug Pixley
Bart Porter
Greg Proper
Michele Putnam
Jaime Quello
Chris Quisberg
Douglas Ralston
Red Men Club, Inc.
Aaron Regier
Richard Reichle
Mitch Rengel
Steven Rice
Jerry Rikala
Mark Ritter
John Roessler
Al & Linnea Roos
Roseau County Ford
Roseau Liquor
Mike Rouse
Jeff Running
Jerry Ruuhela
Michael Ryan
Greg Sande
Julie Sandstrom
David Sandstrom
Sauk Rapids Sportsmen's Club, Inc.
Kurt Sawyer
Jim Schlotterback
Jon Schmoeckel
Randy Schoer
Joe Schornack
Bill Schroeder
Mark Schull
Daniel J Schutt
Robert Seibert
Duane Sellen
David Sheley, Jr.
Rich Siegert
Stan Sjoberg
Roger Skraba
Kevin Smith
Jerry Snetsinger
Matt Soberg
Dennis Solberg
Kirk Sorensen
Springsteel Resort
Joe Stauffer
Ben Stein
Steve Meek Construction
Andrew Stoskopf
Jeff & Angel Stradtman
Sunset Bay Resort
Dale Sutherland
Pete Swenson
James Tehennepe
Dean Thompson
Jeanne Thompson

MINNESOTA (CONT.)

Richard Thompson
 Ken Thompson
 Adam Thoreson
 Seth Thorson
 Dale Thortsen
 Neil Travis
 Dean Tveit
 Kade Vershey
 Kade Vershey
 Eldon Voigt
 Tom Wanner
 Warroad Ready Mix
 Cory Weisinger
 Tom Welle
 Andrew Wheeler
 Steve Wilcox
 Noah Wilcox
 Wild 102
 Steve Wilds
 Steve Wruck
 Young's Bay Resort
 Jim Zupanich

MONTANA

Doug Hill
 Stephen Jones
 W. Stephen Maritz
 Paul Martin
 Scot Mikols

NEW HAMPSHIRE

William Collins

NEW JERSEY

John Boyce
 Leonard Cautela
 Leonard Cautela
 Andrew Chirip
 John Cotte
 John Danko
 John Funghini
 Grant Specialty Coatings
 Gary Kapitko
 Doug Keim
 Jorge Matos
 Howard Ryan
 Ralph Shotwell
 Chris Shotwell
 Dr. Victoria Skoog
 Ted Sobotka
 Brian Tanis

NEW YORK

Eric Affuso
 Robert Andrews

Peggy Barberi
 David Beisler
 Jeff Bielata
 Gerald Brown
 Francis Buckley
 Richard Capozza
 Scott Casey
 Peter Catalano
 Charles Coakley
 Ira Conklin
 Scott Cook
 Russell Cuatt
 Richard Cunningham
 J.D. Delmonico
 Todd Diorio
 Mark Dodge
 Bryan Eastman
 Brian Enders
 Steve Fazekas
 Jeff Foley
 Caryn Foote
 Brian Foster
 Albert Gehm
 Lawrence Giordano
 Jeff Gronauer
 John Haesler Jr.
 Leon Hairie
 Paul Harvey
 Thomas Haskell
 James Hicks
 Daniel Holliman
 Michael Horodyski
 Scott Jorgensen
 Richard Jung
 David Keller
 David Kuritzky
 David Kuritzky
 David Kuritzky
 David Kuritzky
 David Kuritzky
 Edward Laury
 John Laury
 Ted McEachron
 Brian Mihans
 Ian Morrell
 John Mroczka
 Peter Paine
 Anthony Pascale
 John Patane
 Bill Perks
 Paul Phillips
 Edward Pugliese
 James Racquet
 R. Randolph Rall
 Terence Ramsey
 Nicholas Ribauda
 John Riccio

Richard Rose
 John Sabach
 Donald Schelling
 Joseph Scuderi
 Shawn Smith
 Kathleen Starrs
 Don Strodel
 Marty Talcik
 Robert Vitkus
 Norman Webber

NORTH CAROLINA

Robert Bell
 Clark Bowman
 Jerry Cody
 Shannon Cooper
 John & Susan Fletcher
 Nathan Griffith
 Don Mallicoat
 Dale Pennell
 Jason & Leah Roberts
 Tarn Rosenbaum
 Arnold (Skip) Sheldon
 Edwin Shuford
 Keith Smith
 John Teeter

NORTH DAKOTA

Jeff & Susan Trnka

OHIO

James Bolon
 John Bowles
 Ben Burke
 Phillip Ciano
 Terry Ciechomski
 Eric Costine
 Mark Elick
 Randal Gallagher
 Warren Gase
 Gregory Goebel
 Josh Goodridge
 Howard Guerin
 William Hannig
 Robert Hickle
 James Inbody
 James Inbody
 David Izor
 Andrew Jolman
 Pete Kepich
 Rich Kolehmainen
 Louis Kutys
 Patrick Lamantia
 Peter Lytle
 David Miller
 Herbert Mueller
 Kelly Nelson

OHIO (CONT.)

Robert Newman
 Greg Owens
 Ralph Piteo
 Dean Pond
 Ronald Preston
 John Rardin
 James Ritchie
 Jeff Saltzman
 Timothy Scites
 St. Clairsville Eagles #2541
 Wilson Toothman
 David Traut
 True Sportsman's Club
 Robert Vadas
 Rob & Bonny Vadas
 Alan Zang

PENNSYLVANIA

Victor Alfieri
 Victor Alfieri
 Alpine Hunting & Fishing Club
 Don Applegarth
 Gary Arblaster
 Jeff Arthur
 C. Thomas Baldrige
 Tom Beatty
 Tom Belsterling
 Edwin Bernik
 William Biddle
 Brent Birth
 Joseph Blackburn
 Matthew D. Blanski
 Kenneth Boben
 Steve Botella
 Martin Brown
 Larry Brush
 J. Conrad Bures
 Ron & Amy Burkert
 Nathan Burns
 John Paul Busse
 David Campsey
 James (Jay) Carmichael
 Ernest & Linda Castello
 Lester Cavanaugh
 John Cave
 CED Mosebach Electric Supply
 James Celebrezze
 Daniel Cerven
 Cocalico Builder
 Robert Coleman
 Jeff Coppes
 Bill Cornell
 Cove Creek Outfitters
 John Culkin
 Marty & Dale Culp
 Francis Curran

Byron Custer
 James Davidson
 Rich DeFelice
 Mike Doerfler
 Dan Domsic
 Scott Duffin
 Daniel Dunlap III
 Craig Eccher
 Geordie Edmiston
 Dale Emerick
 Sarah Estep
 John Estep
 F&M Hat Co., Inc.
 Joseph Fisher
 Joe & Lisa Frederick
 Wayne Freed
 William Freeman
 Roy Fritz
 Joseph Frydrych
 Mark Fuessinger
 Dave Galbreath
 David Gehman
 Marc Gignac
 Erick Gilliland
 Joseph Giovannitti
 Raymond Giuliani
 Anthony Giura
 Edwin Gott
 Tracy Greene
 Tracy Greenholt
 Randy Grossman
 Emerson Gundy
 David Haines
 Jeffrey Hammer
 Bill Hasely
 Paul Heil
 Ken Helfer
 David Henry
 Rick Herd
 Dan Herring
 Andrea Hetrick
 John Heverly
 Dr. Steven Homayack, Jr. DMD
 Stanley Hoover
 John Hopkins
 John Hopkins
 Mike Hosmer
 Dan Hudec
 J. Upton Hudson
 Wesley Humphries
 Darryl Husenits
 Charles (Mickey) Hutchko
 Patrick Imbrogno
 David Imgrund
 Eric Jennings
 Mary Anna Johnson
 James Jones

Steve Jones
 Robert Jones
 Juniata Trading Co.
 Robert Kappe
 Steve Kern
 Bobbi Kilmer
 Christian Klanica
 Paul Klemash
 Steve Knezovich
 Mike Koneski
 John Kosky
 Christina Kramer
 James Kukurin
 Scott Ladner
 Roy Leister, Jr.
 Scott Loop
 Russell Lucas
 Zac Lytle
 Sandee Male
 Mark Malicki
 Raymond Malicki
 David Manslow
 Samuel Marino
 Richard McDowell
 Roy McMahan
 Charles Minehart
 Paul Mirone
 Pete Molinaro
 Scott Moody
 Morphy Auctions
 David Moser
 Michael Mulvihill
 John Murray
 Eugene Oakill
 Paul Ober
 Vernon Ordiway
 Eugene Orlando
 John Orr
 William Patsy
 James Patsy
 James Patsy
 Gary Patterson
 Randy & Terri Patterson
 Adam Peffer
 Ben Peppernick
 Kenneth Popko
 Mark Prevost
 Kent Quinter
 Tom Rall
 Robert Rambler
 Ralph L. Readell
 Justin Reed
 Jeff & Julie Reed
 Adam Reese
 Paul Rockar Jr
 Brian Romankow
 Brian Romankow

PENNSYLVANIA (CONT.)

Tim Romig
 Cyrus Roof
 Lisa & Sergio Rossi
 Sergio Rossi
 Terry Rothermel
 Theodore Rung
 Robb Rusiewicz
 Michael Sauers
 Walter Scanlon
 Doug Schmidt
 Gregg Scott
 Richard Shuman
 George Sidney
 Kenneth Simon
 Mark Skrobacz
 Brad Smith
 Thomas Sniscak
 Larry & Dee Souleret
 George Spellman
 Steven Stiner
 Peter Strope
 Richard Stroup
 Richard Stuebner
 Richard Stuebner
 Scott Sunderland
 Sunoco Pipeline L.P.
 John Surma
 Brendan Surma
 Paul Sutter
 Kim Swisher
 Joseph Switala
 Regis Synan
 Ernest Szabo
 Robert Turzillo
 Kurt Ulrich
 United Rental
 Alex Vargo
 Daniel Wagner
 Boyd Wagner
 Todd Wagner
 Judd Wagner
 Ted Walzl
 Weaver Industries, Inc.
 Steve Weigel
 Ronald Weigel
 Ryan Welsch
 Richard Welsh
 Tim Wentz
 Dan Williams
 Dan Wingerter
 Dean Wolz
 Jeffrey Woods
 Ben Yarian
 Paul Yatron
 Allen & Lori Yerger
 Brad & Christine Yoder

Joseph Zovko

SOUTH CAROLINA

John Oliver
 Simon Vadas

SOUTH DAKOTA

Larry Pillard
 Duane Sather

TENNESSEE

Rick Brantley
 O.J. Chartrand, Jr.
 John Jones
 John Paul Jones
 Dwight King
 M & M Farm Supply
 Mat Miller
 Ashley Clint Moore
 C. Grant Murray
 Steven Stafford
 Parker Street

TEXAS

Clay Bebee
 William Butler
 Daria Fish
 Chase Florio
 Richard Howard
 Stephen Howard
 Jordan Jayson
 William Martindale
 Earl Moses

VIRGINIA

Stephen & Julia Abel
 John Ackerly
 Ben Adamson
 Steve Allen
 Joseph Amberger
 Brian Blue Ridge Bank
 Kenneth Bowman
 Scott Brannan
 C.W. Burns, Jr.
 John Cabell
 Barry Carpenter
 Michael Colangelo
 David Coleman
 John Coleman
 David Coleman
 Matthew Deitz
 Dominion Energy
 Dan Doody
 Virginia Eagle
 Darrel Feasel
 John Gammill
 Randy Gibbs

Thomas Haynes
 William Heatwole
 G.L. Herndon II
 Clint Holloway
 Colby Hopwood
 Charles Horne
 Marc Illman
 Jim Snead Ford
 Wallace Johnson
 Rich Johnson
 Corey Johnson
 Miles Johnston
 Vance Joyner
 Ron Kokel
 Kenneth Lamb
 Rich LeHew
 Ralph Main
 Richard Mansfield
 Neil Mayhew
 Jim McCoy
 C. Grice McMullan
 James Miller
 John Monger
 Charles Moorman
 Robert Moreland
 Harold Nash
 Nibco
 Mike Null
 Larry Oder
 Outdoor Access, Inc.
 Piedmont Concrete Contractors
 Plecker Construction
 Lester Powlen
 Lester Powlen
 Garry Pruitt
 Clifton Rexrode
 Barney Rhodenizer
 James Rhodenizer
 Edward Robbins
 Mark Roberts
 Chuck Rodamer
 Freda Rosso
 Anthony Sakowski
 Tom Sheets
 Adrian Shifflett
 John Simpson
 D. Middleton Smith
 Ken Staples
 Bill Stratton
 Richard Sturtevant
 Barry Sullivan
 Keith Thompson
 Chip Ware
 Greg Weaver
 Richard Wilson
 Thomas Word
 Harold Young

VERMONT

Travis Barber
 Dan Boucher
 Joe Bourgeois
 Warren Coleman
 Jim Dattilio
 Dennis Fournier
 Todd Frieze
 Jeff Glosser
 Gary Goulette
 Jamie Grey
 George Gross
 Mandy Hotchkiss
 Christina Incerpi & Randy Bean
 Eric Jacobsen
 Ron & Barb Klein
 Bruce Leavitt
 Stephen Leffler
 Laurie & Joe Malenfant
 Paul Murphy
 Kip Myrick
 Stephen Oster
 Jeff Parker
 Jay & Crystal Pierce
 Roger Pinan
 Noah Place
 Henry Rackliff
 Charles Scott
 Frank Simms
 Pat Thompson
 Bruce & Charlotte Tuck
 Edward Verosko
 Dave Wark
 Jim Wells
 Hal Wilson
 Terry Wilson & Nancy Anisfield

WASHINGTON

John Blatchford
 Aaron Clements
 Kevin Clements
 Larry Clements
 Doug Forsythe
 Robert Lyon
 William Neal
 Carl Nott
 Rod & Val Olson
 Joe Papenleur
 Joe Pauletto
 John Sprada
 Leonard Tierney

WISCONSIN

William Abrahamson
 D J Aderman
 Thomas & Nicole Aidich
 Matt Albright

Dan & Diane Anderson
 Joe Aumann
 Donald Bachleitner
 Randy Baker
 Robert Baker
 Richard Balge
 Patrick Balisteri
 Doug Ballweg
 David & Rachel Bartz
 Steve Bartz
 Keith Bassage
 Matt Bauer
 Doug Baumann
 Jim Baus
 Jim Baus
 Robert Bealka
 Randall Behnke
 Bill Bennett
 John Bennett
 James Benninger
 Darryl Bergmann
 Donald Betthausen
 Jake Beyer
 Blaine Biedermann
 Tony & Judy Blattler
 Randy Bohon
 Jesse Bolder
 Teri Braun
 Paul Breitenbach
 Michael Brennenstuhl
 Dan Brown
 David A. Buechel
 Tom Buening
 Doug Burrows
 Timothy Callahan
 Todd Carlson
 John Carlson
 Brent Catura
 Ryan Cody
 Robert Connor
 Richard Connor, Jr.
 Andrew Cook
 Randall Crocker
 Tom Dailing
 Jerry Dassler
 Larry Dassler
 David De Rosier
 Richard & Carol Degroot
 Owen Demo
 Thomas Dew
 Jere Dhein
 Seth Dizard
 Seth Dizard
 Bruce Drew
 Mark Dworak
 Richard Eisenmann
 Matt Erickson

Kevin Ermis
 Lauren Evans
 Cole Fouts
 Colin Fouts
 Gary & Joyce Frank
 Jeff Franzmeier
 Jacob Franzmeier
 Dewane Frase
 Dean Fries
 Gregory Fritsch
 Burke Gahagan
 Tim Galarnyk
 Tim Galarnyk
 Mark Gatton
 Alex Gemrich
 Brett & Steve Grams
 Brett & Steve Grams
 Jerry Gross
 Tim Grzesiak
 Paul Hagemann
 Cathy Haines
 Peter Hansen
 Gary Hartson
 John Hasler
 Dennis Haugland
 James Hayett
 Robert Hellyer
 Scott Henrich
 Perry Hinrichsen
 Dan Holl
 Jay Holm
 Henry Horneck
 Gerard Hruska
 Jeff Hughes
 Lyle Huhn
 Terry & JoAnn Ides
 Industrial Fluid Solutions
 Jeff Jackson
 Gerard Jackson
 Ted Jacobsen
 Lori Jaeger
 Jack Jarvis
 Perry Jensen
 David Johnson
 Greg Johnson
 Nanette Johnson
 Phillip Johnson
 Butch Johnson
 Phil Johnson
 Bill & Mike Kamke
 Mitch Kane
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